## DXN INTERNATIONAL PERU S.A.C.

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Lima, August 3rd 2015

To Our Valued Independent Distributors and Independent Service Center Directors

Good Morning DXN!

Please be informed that effective IMMEDIATELY the company DXN will no longer allow or approve request from Leaders or Service Center Directors to invite Guest Speakers/Motivators/Presenters OUTSIDE of DXN Family.

Concerns from the market has been seriously raised to the Management of DXN that most if not ALL of the outside speakers do not represent the ideals of DXN as a company, their talks are inconsistent with DXN Mission, Vision ,Goal and are conflicting with our own company strategies and programs. Outside speakers do not know anything about DXN Culture, our company profile or does not even know our CEO and Founder Dato' Dr. Lim Siow Jin.

In order to avoid further conflict and confusion within our DXN Family, the management has agreed to have the implementation of prohibiting outside speakers immediately regardless if the speakers has already been paid or engaged by distributors.

You kind understanding and support on the decision of the management is highly appreciated.

Thank you

**DXN** Management